



EMPLOYEE BENEFITS SUMMARY | 50035740 SANTA ROSA COUNTY BOARD OF COUNTY COMMISSIONERS

FOR ALL ACTIVE FULL TIME EMPLOYEES

VOLUNTARY GROUP TERM LIFE

EMPLOYER CONTRIBUTION: 0%

Employee: You may purchase coverage in units of \$10,000 to a maximum of \$100,000 without evidence of insurability. Coverage over these amounts to a maximum of \$300,000 is available with evidence of insurability. Coverage cannot exceed 10 times your Basic Annual Earnings.

Benefits reduce, based on your age, to 65% at age 65, and to 50% at age 70, and then terminate at age 75. Reductions occur at the Policy Anniversary.

Spouse: If you have purchased Voluntary GTL for yourself, you may purchase coverage for your eligible spouse in units of \$5,000 to a maximum of \$50,000 without evidence of insurability. Coverage over these amounts to a maximum of \$150,000 is available with evidence of insurability. Coverage cannot exceed 50% of your benefit.

Benefits reduce, based on spouse's age, to 65% at age 65, and to 50% at age 70, and then terminate when you are no longer eligible or your retirement, whichever occurs first. Reductions occur at the Policy Anniversary.

Child: If you have purchased Voluntary GTL for yourself, you may purchase coverage for your eligible children between the ages of 6 months and 26 years from \$5,000 to a maximum of \$15,000 without evidence of insurability. To a maximum of \$25,000 or 50% of employee's benefit. Benefits are reduced to \$500 for children from 14 days to 6 months.

Benefits terminate when they are no longer eligible, or at the termination of your eligibility, whichever occurs first.

VOLUNTARY GROUP TERM LIFE (VGTL) If you need additional term life protection for you and your eligible family members, think about US Able Life's low cost VGTL coverage. You select the benefit amounts to suit your specific situation and premium payments are made through payroll deduction.

VOLUNTARY GROUP TERM LIFE ALSO INCLUDES THE FOLLOWING:

- Accelerated Benefit
- Extended Life Insurance Benefit (Waiver of Premium)

VOLUNTARY ACCIDENTAL DEATH AND DISMEMBERMENT

EMPLOYER CONTRIBUTION: 0%

Employee: You may purchase coverage in units of \$10,000 to a maximum of \$500,000. Coverage cannot exceed 10 times your Basic Annual Earnings.

Benefits reduce, based on your age, to 65% at age 65, and to 50% at age 70, and then terminate at age 75. Reductions occur at the Policy Anniversary.

Spouse: If you have purchased Voluntary AD&D for yourself, you may purchase coverage for your eligible spouse of 50% of the employee benefit amount up to \$250,000.

Benefits end when Employee benefit terminates.

Child: If you have purchased Voluntary AD&D for yourself, you may purchase coverage for your eligible children, 14 days and older, of 15% of the employee benefit amount up to \$75,000.

Benefits end when Employee benefit terminates.

VOLUNTARY ACCIDENTAL DEATH & DISMEMBERMENT (VAD&D) coverage allows you to purchase benefits to provide protection in the event of an unexpected loss of accidental death or dismemberment. Protection is issued on a 24-hour basis for you and your eligible family members and covers you as the result of a covered accident anywhere in the world.

VOLUNTARY ACCIDENTAL DEATH AND DISMEMBERMENT ALSO INCLUDES THE FOLLOWING:

- Coma Benefit
- Exposure & Disappearance Benefit
- Repatriation Benefit
- Safety Equipment Benefit
- Total Loss of Use Benefit

Important Note

If you are not actively at work on the date your insurance or any increase in insurance is scheduled to take effect, the coverage or increase in coverage will take effect on the day you return to active work. This benefit summary provides a very brief description of USABLE Life's insurance products. This is not an insurance policy and only the actual provisions of an issued policy control. USABLE Life's policies set forth the rights and obligations of covered persons and USABLE Life. Please be aware that certain limitations and exclusions may apply, and certain coverage may reduce or terminate due to age or lack of eligibility. If you enroll and are approved for coverage, you will be furnished with a certificate of insurance. Please read your insurance documents carefully.

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